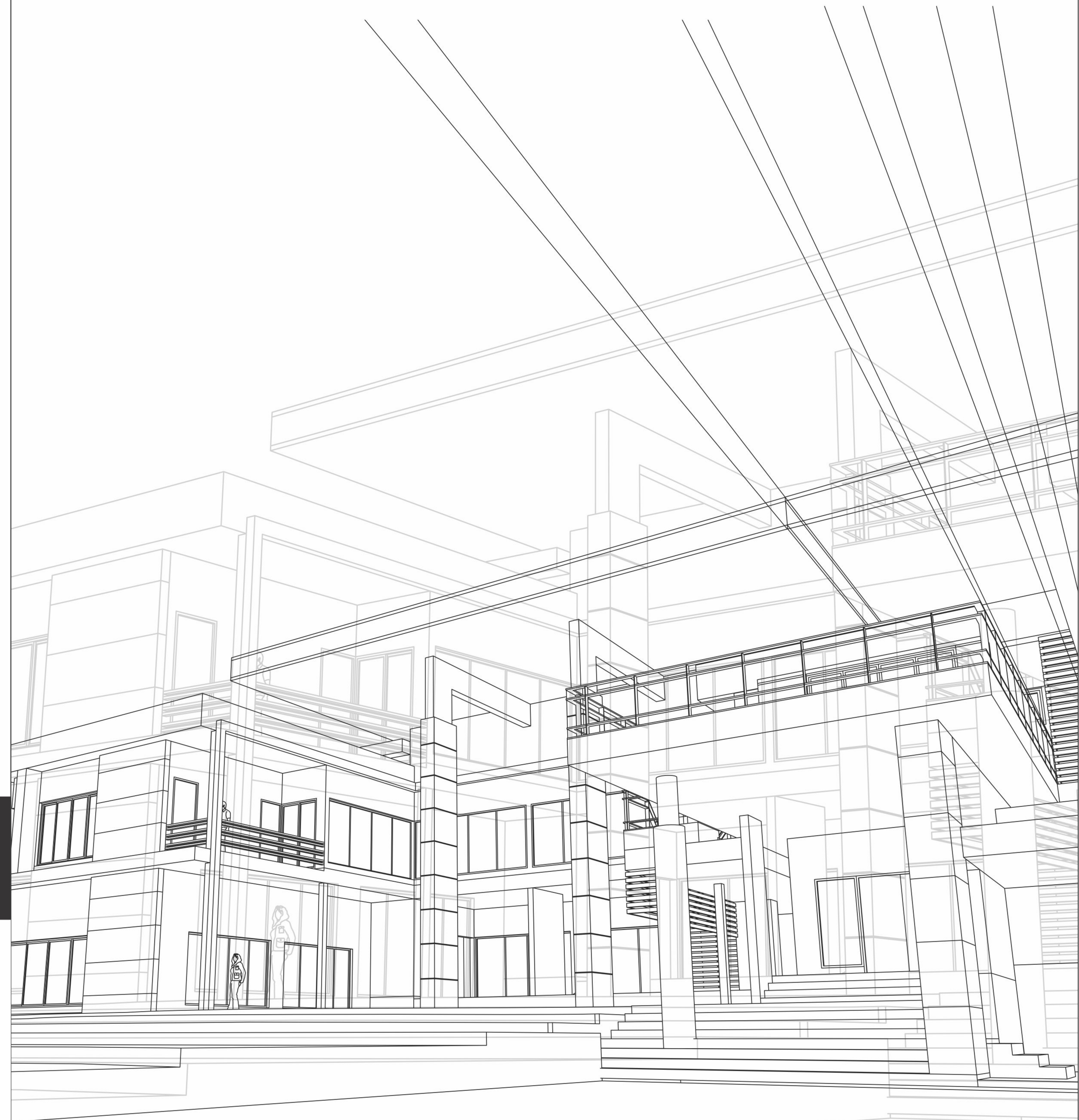


COMPANY PROFILE

www.dbmc.asia



DBMC

DESIGN BUILD MAINTENANCE COMPANY LIMITED

📍 Room 102, 1st floor , No. 6 Thien Phat street, Truong Quang Trong ward,
Quang Ngai City, Quang Ngai Province, Vietnam

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LETTER FROM THE DIRECTOR

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DEAR VALUED CLIENTS,

We thank you for this opportunity to present the DBMC Company Profile and hope you better understand our development orientation, construction capacity, and personnel always ready to create practical value for each project.

On behalf of Design Build Maintenance Company Limited (referred to as DBMC Company), I would like to thank our valued clients for allowing DBMC to present its company profile. Hope this publication will help you better understand the development orientation, construction capacity, and staff of DBMC. We are always ready to create practical value for each project.

DBMC's mission is to design, build, and maintain office and residential architecture, landscape architecture, install playgrounds, fitness area attractions, and delicate, luxurious interior & exterior based on professional construction services.

We follow an integrated model including professional design, engineering and construction to create maximum value for clients. DBMC has an outstanding track record in delivering world-class projects to some of the most prestigious investors and contractors in Vietnam with guaranteed time and reasonable costs.

At the heart of everything DBMC does is our people, as the core factor for the development of the business. We are developing talent, training, inspiring, and enhancing the experience of employees of DBMC and our partners to strengthen their engagement and fulfill their potential.

With more than 50 highly qualified and experienced staff in all fields of design, construction and maintenance, we are confident in bringing quality products and services of international standards, providing clients with the best person to carry out projects.

Our commitment to Employee Health & Safety is paramount based on risk management policies and procedures, which is ensured by the promise of employees working at DBMC. We understand and keep the risk to a minimum for all employees by continuously improving the system.

In addition, we are committed to continuous development efforts, bringing together innovative thinkers and reputable experts in the industry who are always proactively creating and applying leading technology and processes in the industry for the clients' benefit.

DBMC pioneers in applying the most advanced engineering technologies and always promotes an innovative program in construction to improve work efficiency. Commitment, passion, and financial advantages are DBMC's outstanding points compared to competitors. Thus, DBMC ensures a prosperous and sustainable future for all clients. We look forward to working with you so that we can provide outstanding service as a trusted partner.

Once again, we thank you for considering DBMC as a supply partner for our project and wish you health, success and prosperity.
Best regards,

PHAM NHAT PHI
Director



INTRODUCTION



We believe in the team's strength and make a difference when making amazing things possible. DBMC always selects highly qualified personnel so that we can maintain and ensure high standards of quality and safety. In addition, we have a team of management professionals, including construction engineers, occupational safety engineers, and experienced and qualified project managers.

DBMC has been successfully implementing challenging projects in Vietnam. Our teams work together and coordinate perfectly, enabling DBMC to execute even highly complex projects on schedule and at the best price.



Vietnamese name: **Công ty TNHH Design Build Maintenance**

English name: **DESIGN BUILD MAINTENANCE COMPANY LIMITED**

Abbreviated name: **DBMC**

Address: Room 102, 1st floor , No. 6 Thien Phat street, Truong Quang Trong ward

Quang Ngai City, Quang Ngai Province, Vietnam

Tel: (84-255) 6 29 29 29 | Email: info@dbmc.asia | Website: www.dbmc.asia

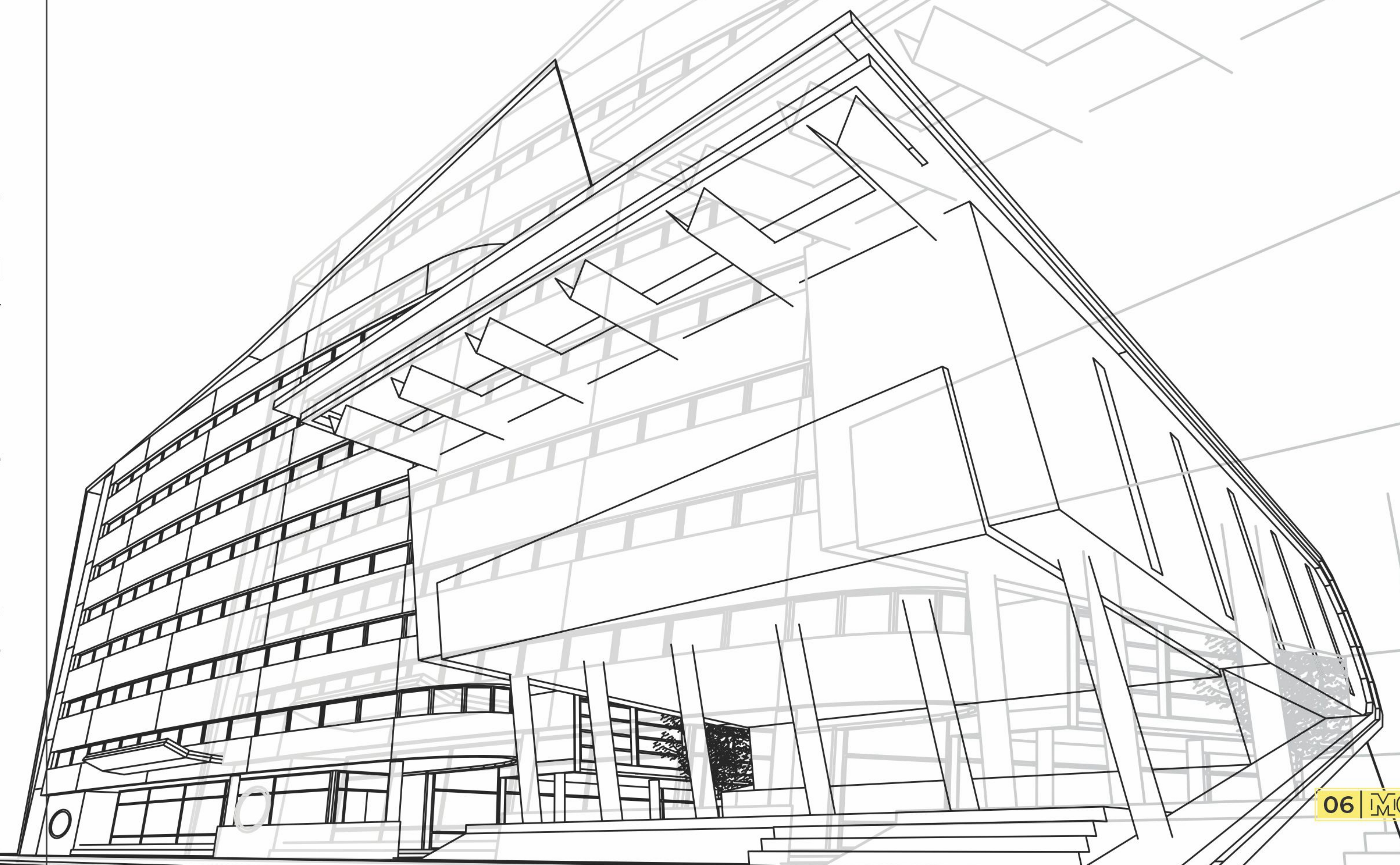
PREFACE

DBMC is a prestigious, professional, and top-quality in Vietnam specializing in Design consultancy, Building and Maintenance in office, residential architecture, landscape architecture, interior and exterior building, and playgrounds, fitness equipment installation. We have been receiving trust and satisfaction from clients and success with many key projects in Vietnam.

Our range of services includes all project-related tasks – from consulting, designing, and building to maintenance contracts. DBMC places great importance on creativity, professional workflow and interaction based on relationships with partners in implementing projects. Coming to DBMC, clients and partners will receive dedicated service from experienced staff, project handover on schedule, ensuring high-quality standards, and limiting incurred costs and always within the budget limit requested by the clients.

To provide clients with the most advanced services in the market, DBMC thinks that building and maintaining client relationships is at the heart of our business, intending to give the clients the most superior services in the market. In addition, DBMC will bring a professional working style, detailed planning, and consultative and systematic project management.

DBMC believes in a proactive approach to all aspects of our business and quality and safety. We give our clients confidence and peace of mind during the design, construction and maintenance of office architecture, landscape architecture, outdoor playgrounds, fitness, and interior exterior by getting this right.



VISION

"Becoming a leading company in designing, building, maintaining office architecture, landscape architecture, playground, fitness and interior and exterior construction in Southeast Asia."

We aspire to make DBMC a leading company in designing, building, maintaining office architecture, landscape architecture, interior and exterior construction and installing playground and fitness areas in Southeast Asia. To inspire our clients, we strive to serve by creating design solutions that exceed expectations and improve the human spirit, public spaces and lives.

MISSION

"Committed to bringing clients quality projects, creativity & innovation continuously"

DBMC provides consulting solutions for the design, construction, completion and maintenance of architectural works of residents, offices, landscape architecture, playground parks, fitness and interior and exterior projects.

We take prestige and quality as a measure of brand value. At the same time, we want to contribute to changing the face of society and the environment through modern works.

DBMC's architecture and construction team will deliver breakthrough solutions, innovative use of technology, and integration of client goals, environmental systems, sustainability, and user impact last.

DBMC brings professional services, meets clients' expectations on project completion time and optimizes costs at the highest level.

CORE VALUES

QUALITY
Maximize benefits for clients by providing quality, diversified and on-time services, and optimal design solutions

KNOWLEDGE
Efforts to train, invest and develop human resources to become a reliable companion for clients and partners

INTEGRITY
Fairness, transparency, and credibility in business

SAFE
DBMC is committed to building a safe working environment for employees, partners, clients, and the community



WE ARE CONSTRUCTING
**LARGE PROJECTS
NATIONWIDE**

50+ DBMC Staff

150+ Project Across Viet Nam

- | | | |
|--------------|--------------|---------------------|
| • Ha Noi | • Hue | • Binh Duong |
| • Quang Ninh | • Da Nang | • Dong Nai |
| • Hai Phong | • Quang Nam | • Ba Ria – Vung Tau |
| • Ha Nam | • Quang Ngai | • Ho Chi Minh City |
| • Nam Dinh | • Phu Yen | • Can Tho |
| • Nghe An | • Khanh Hoa | • Phu Quoc |



FIELD OPERATIONS

With high competition among projects, many clients; Investors wonder how to make the construction work attractive and impress clients. DBMC understands and provides clients with full service from **Design - Build - Operation - Maintenance** with the best quality in the market, helping to save maximum costs.



Any construction project needs to be started from the design stage. To help clients have the best solution, DBMC offers design services to meet all needs and remove the invisible worries of clients and investors.

Each project has its characteristics in terms of objects, use area, and investment scale. DMBC listens to the wishes and shares of clients to come up with a design suitable for the space of each site.

DBMC has a team of professional consultants and designers. We put creative ideas at the forefront of design.

The most remarkable feature at DMBC is understanding the market, updating and catching up with the latest design trends, and helping investors choose the suitable model with the highest aesthetic.

DESIGN

After agreeing on the items in the 3D design, DBMC will send the contract: the terms and commitment to execute on schedule fowling the drawings.

With many years of experience in civil construction, interior and exterior architecture, and landscape architecture, DBMC is flexible and optimal in construction and installation to bring a quality project and meet the requirements of aesthetics and safety.

DBMC has been building a solid brand name in design and the construction and construction of residential houses, office interiors and exteriors, and landscape architecture.



BUILD



OPERATION

To achieve success for each construction project, in general, are vital factors that contribute to highlighting the value and bringing the project closer to the target clients. However, many investors have not cared about this problem or have not found the optimal solution.

According to statistics, investors can lose up to 70% of potential clients without building a professional operating process. It negatively affects revenue and has a heavy impact on brand value.

Understanding that, DBMC provides operation services for buildings, offices, and hotels... with optimal solutions to help clients have great experiences. In addition, we always grasp advanced management technologies to help investors not have to worry during operation.

MAINTENANCE

During the operation, any project is likely to encounter damage problems that need to be overcome and repaired in time. The maintenance and maintenance of the works are regularly done to ensure that the equipment is always new and limit errors that significantly affect people and properties.

Currently, there are quite a few investors who are confused and questioned in choosing a maintenance unit and the cost of maintenance and maintenance of works, systems and buildings. Understanding those thoughts, DBMC will make a plan to quote for clients in the most precise and accurate way. Accompanying it is advanced equipment, applying the most modern technology.

DBMC's maintenance - upgrade - repair service brings investors great results, has been successfully applied and received positive feedback thanks to:

- Maintenance process is done professionally
- Evaluate and improve service quality on time
- Thoroughly fix the problems as soon as possible



EQUIPMENT RESOURCES

We are building long-term production, strategic business orientations. Simultaneously meeting the actual requirements and development trends of landscape architecture and public utilities in a synchronous and modern direction. Over the years, DBMC Company has boldly invested in much modern advanced construction equipment and applied new science and technology in construction, capable enough to undertake the construction of large-scale projects, complex techniques. The primary construction vehicles and types of equipment:



5-seat pickup truck
Toyota Hilux 2.4L 4X2 MT
Quantity: 03



Vibrating Hammer
Tân Hoà Phát N-250
Quantity:02



Generators 75KVA - 380KV
75KVA; 125KVA; FG.WILSON
Quantity: 02



Welding machineSasuk
Sasuke MMA-400
Quantity: 05



Air compressor machine
Dekton DK750*2 – 50L – 2 HP
Quantity: 05



Iron cutting machine
BTEC BT-357
Quantity: 05



Rotary hammer drill
1500W DCA AZC45
Quantity: 03



Impact drill
10 ly Makita 6412
Quantity: 10



Angle grinder machine
Makita 9553NB
Quantity: 08



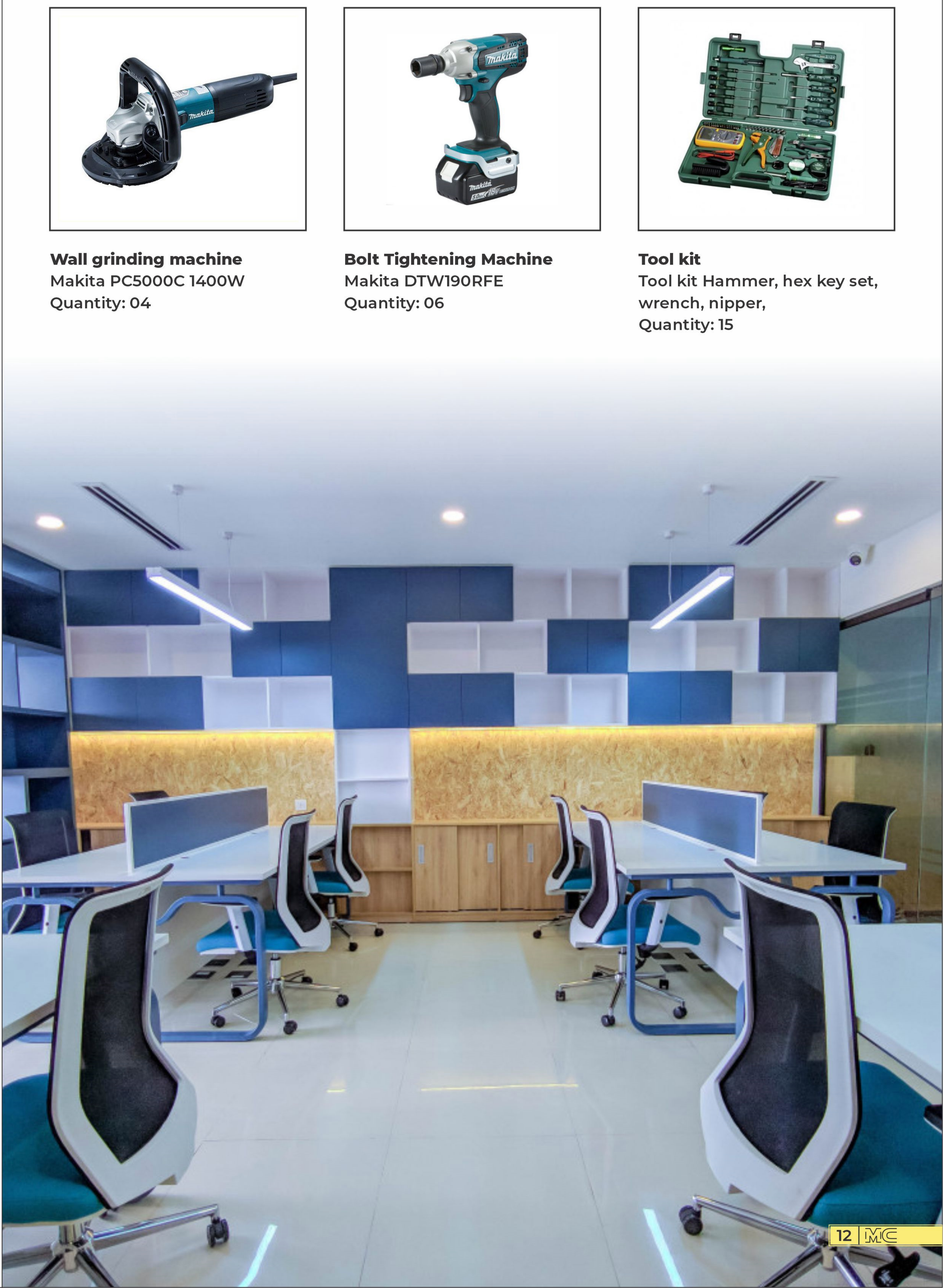
Wall grinding machine
Makita PC5000C 1400W
Quantity: 04



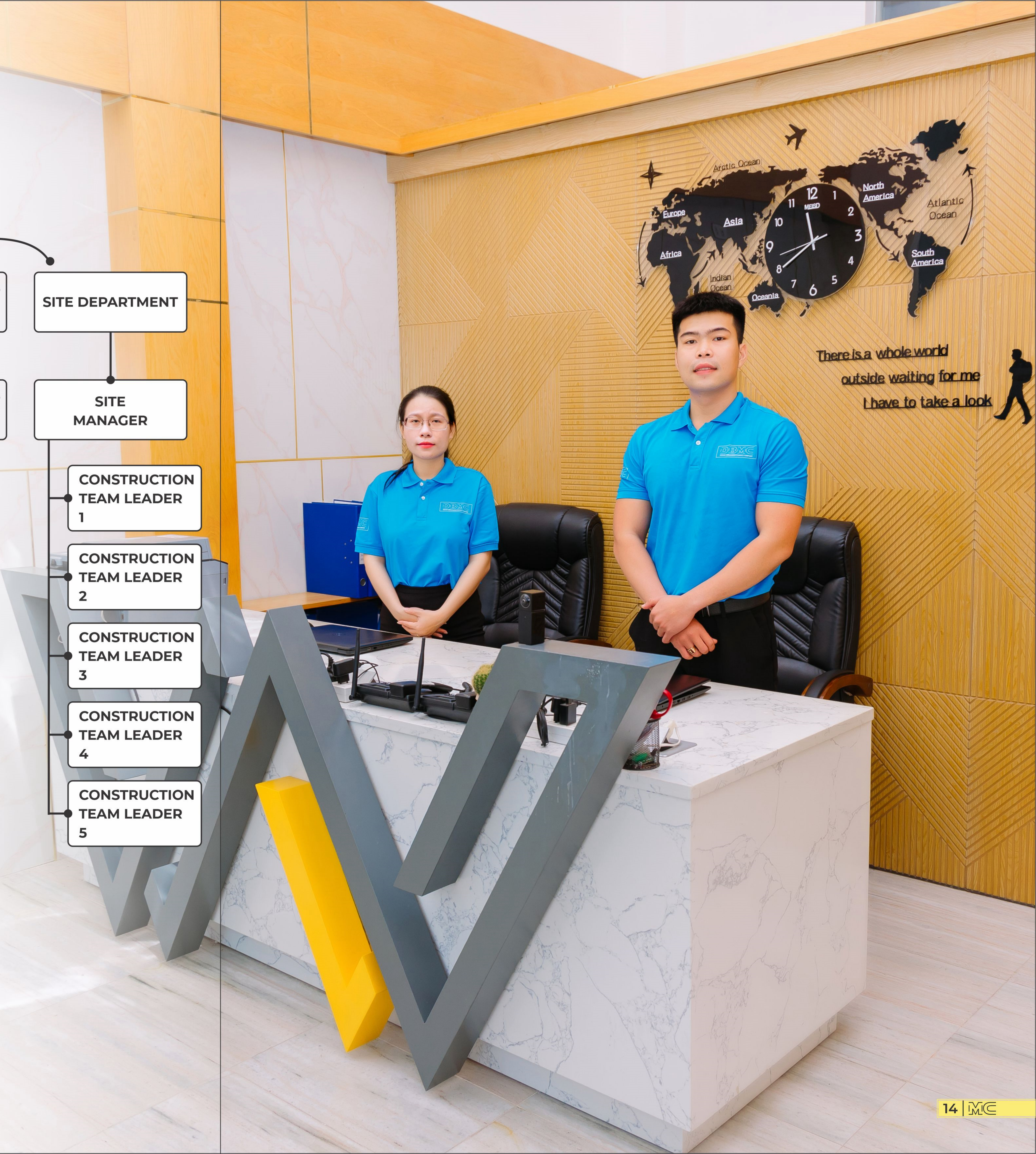
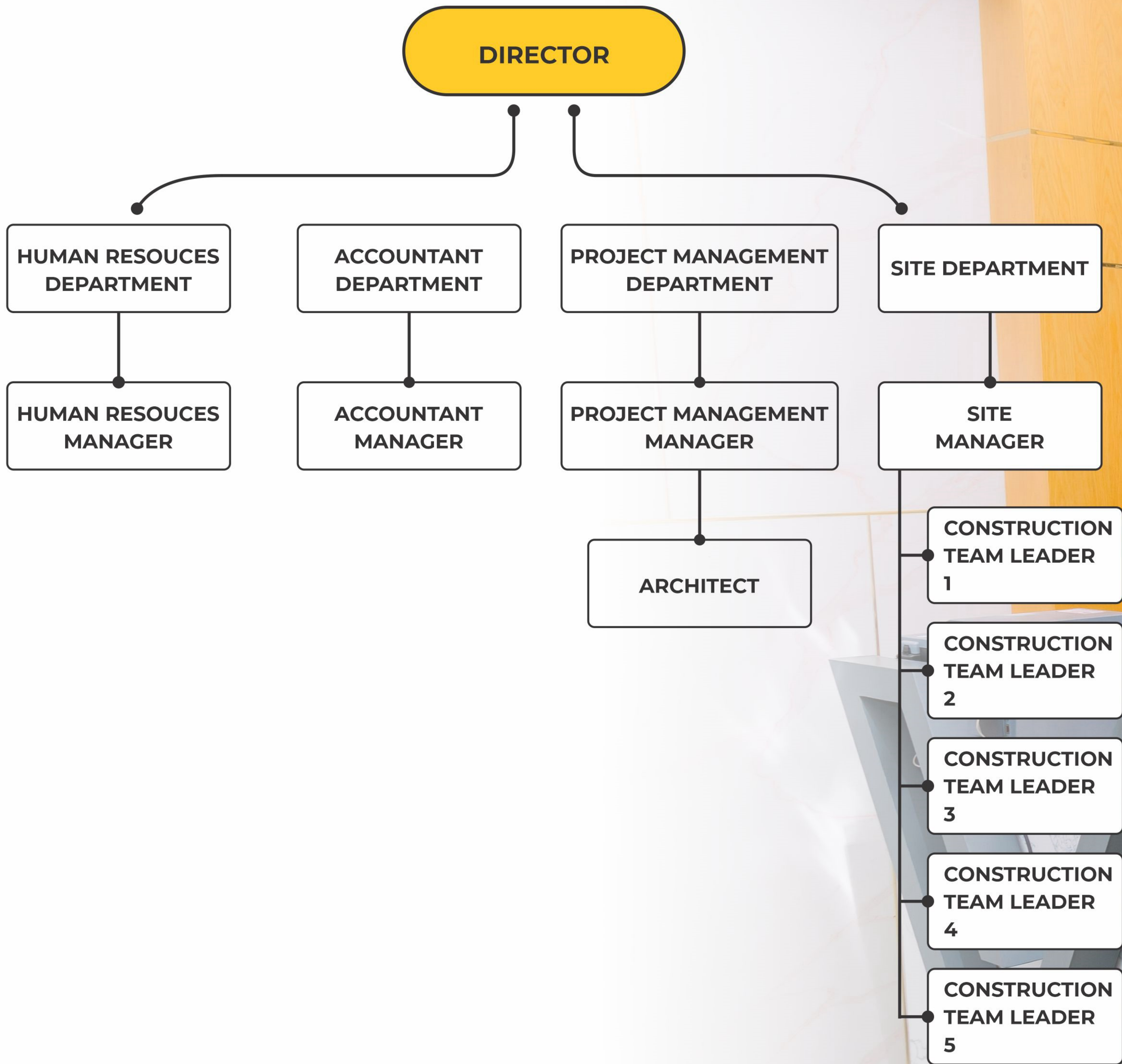
Bolt Tightening Machine
Makita DTW190RFE
Quantity: 06



Tool kit
Tool kit Hammer, hex key set, wrench, nipper,
Quantity: 15



ORGANIZATIONAL CHART





We have affirmed our position in the market when trusted by large investors and contractors and assigned the responsibility to coordinate the design, construction & maintenance of essential projects.

75%

Personnel with university and post-university degrees

65%

Technicians with professional training certificates

50+

DBMC engineers and staff

HUMAN RESOURCES

DBMC excellently achieved outstanding growth in revenue, profit, and project scale during the journey. The biggest asset that the company owns is high-quality human resources. To enhance the company's development through each stage, we recruit a team of people who are good in both expertise and professionalism and dynamic in approach, ensuring successful handover of projects across Vietnam.

DBMC constantly supports clients through effective project management, innovative thinking, outstanding accessibility and skilled construction resources.

DBMC's staff has a combination of experience, knowledge and enthusiasm. They are multi-generational architects, designers, construction supervisors and technicians. We value the environment, working space, and a progressive and creative culture, encouraging dialogue for cooperation, promotion, and development opportunities.



The company has continuously made substantial improvements to create the best working conditions and environment for employees, creating leverage to improve labor productivity. With a safe approach from Design to each project, we aim to achieve works of good quality and on-time handover.



Ms Nguyen Thi Thu Duyen
Accountant Manager



Mr Nguyen Trung Ky
Human Resources Manager



Mr Ngo Anh Hoai Ho
Project Management Manager



Mr Nguyen Van Quan
Architect



Mr Pham Ba Tan
Site Manager



Mr Pham Sa Huynh
Construction
Team Leader
1



Mr Huynh Duc Quy
Construction
Team Leader
2



Mr Vo Quang Ban
Construction
Team Leader
3



Mr Nguyen Tan Thanh
Construction
Team Leader
4



Mr Vo Xuan Duoc
Construction
Team Leader
5



INNOVATION & CREATIVITY

Innovation is one of the unique advantages that DBMC brings to clients. We always approach from many angles and come up with creative solutions tailored to the needs of our clients. DBMC generates new ideas and solutions for the most complex projects.

Thanks to this advantage, we take a collaborative approach with our clients and partners. We always work with a high sense of responsibility, exceeding our clients' expectations.



CONCENTRATION ON BEYOND EXCEPTIONS

We focus on quality, safety, and timely handover with the most reasonable budget during the implementation of projects. We understand clients' needs with the requirements of cost optimization and the actual value of the projects.

We support clients from design to material selection, construction techniques and implementation of environmental initiatives to achieve environmental certification.



OUR SPECIALITY

DBMC has gained a lot of practical experience from large domestic projects, helping to ensure occupational safety for all employees during project implementation. The company has continuously made substantial improvements to create the best working conditions and environment for employees and, at the same time, improve labor productivity.

Every year, DBMC always organizes training courses on Occupational Safety. Thanks to that, we maintain a record of excellence in the construction industry and the landscape architecture industry in particular.

At DBMC, we have established management systems and processes certified to international standards ISO 14001:2015, ISO 9001:2015, and ISO 45001:2018.

COOPERATIVE ASSESSMENT FOR SUCCESSFUL HANDLING OF THE PROJECT

To ensure the success of a project, effective planning and close cooperation with all project stakeholders are critical.

Based on the cooperation during the project's entire life, we ensure that all parties have a clear understanding of the project.

In addition, we can anticipate risks and opportunities and implement appropriate measures to address situations as they arise. For us, teamwork is collaboration.





DESIGN & CONSTRUCTION CAPACITY

DBMC has affirmed its leading position, gained investors' trust, and brought value to clients. DBMC has been and continues to carry out large-scale projects with high standards in engineering, construction, safety and quality management. The DBMC brand is enhanced by the staff's professionalism, resources, and competence.

DBMC always provides the best possible service to its clients, where our shared goal is to build a mutually beneficial relationship with all Employees, Suppliers and Clients. DBMC has an efficient approach to work, always striving to improve itself and the company.

In addition, we are always embracing new technology to help deliver fast and professional results. DBMC is always interested in finding a better way of doing business to strengthen its position in the market.

RESIDENTIAL, OFFICE DESIGN & CONSTRUCTION

Residential or office is the starting place for the development of each person. Therefore, the design and beautiful house, office, and neat and logical interior arrangement are necessary. For us, every house and project will be the product of our hearts. The client's wishes are the top priority in every design project of DBMC.

From architectural design to construction, we always pay attention to minor details so that each project is born a perfect work to every line. When choosing our service, we guarantee that our clients will always be satisfied with the service.

Let DBMC bring the best values to your home and workplace through design and construction with a team of professional staff with many years of experience in the field.

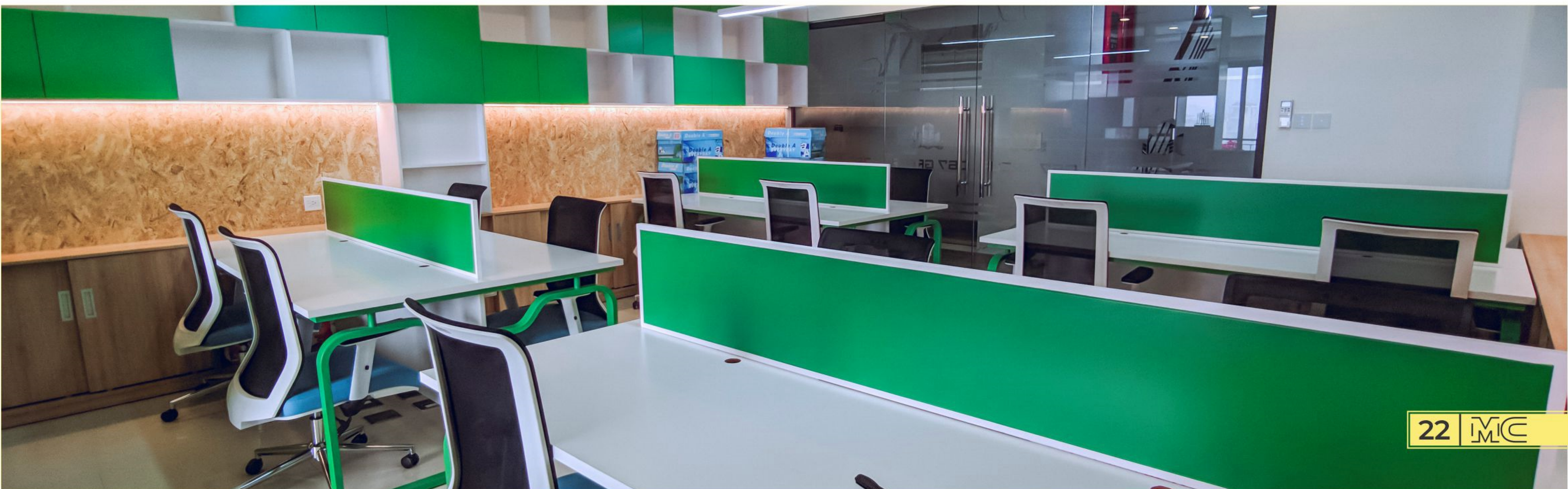


INTERIOR, EXTERIOR DESIGN & CONSTRUCTION

In terms of interior and exterior construction, we have talented designers, architects and builders who always adhere to technical quality standards in design. It can be said that a beautiful house is when both the interior and exterior spaces must be attractive and especially have a unified overall harmony.

The interior and exterior of a house or office building need to be carefully and carefully considered and designed at every stage and stage. At the same time, DBMC always maintains the safety and reasonable control of the construction materials because we believe that client satisfaction must come from attitude, responsibility and good products to every detail.

Our design team constantly improves their expertise daily and updates the latest design trends from which the designs are more diverse and not duplicated. DBMC is confident with a young, creative and enthusiastic staff and practical experience that will surely satisfy every clients.



LANDSCAPE ARCHITECTURE DESIGN & CONSTRUCTION

DBMC specializes in designing, supplying, and constructing prestigious and professional landscape architecture items for large projects at resorts, hotels, parks, and factories, including gardens, miniatures, and ecological landscapes.

We can design a team of skilled builders to carry out projects with the highest aesthetic and demanding requirements. To ensure the progress of the entire project, we use advanced techniques to calculate the workload and drawings, minimizing any errors to the lowest level during the construction process.

Besides, we are proud to gather a team of dedicated experts to advise and answer all clients' questions. Thanks to that, customers get optimal designs in terms of art, technique, and economic efficiency.

In addition, DBMC is also a leading expert in the installation and construction of equipment for children's play areas and indoor and outdoor sports areas. With experience in construction management for notable projects such as Vinhomes Ocean Park, Merperle Hon Tam Nha Trang and Nova Hills Mui Ne, we always maintain quality management and assurance. Our engineers and technicians have delivered some of Vietnam's most complex playground park structures.

OPERATION & MAINTENANCE CAPACITY

In terms of our ability to operate & maintain buildings, playground equipment, and sports equipment, we have proven that the company has always led the industry in quality in every project. To achieve high quality in operation & maintenance, preparation and compliance with processes and specifications are prerequisites that DBMC has always mastered. We have specialized equipment with the latest technology to ensure good equipment operation, minimize damage, incur significant repair costs, and meet client requirements and expectations.

Many clients have also trusted DBMC in improving the maintenance quality of large buildings, hotels, playground equipment, outdoor fitness areas and improving the overall efficiency of the works. DBMC's maintenance division provides construction and related maintenance services to residential, commercial, and industrial clients. Our dedicated maintenance department has the expertise to do the job.

- *Calling & emergency repair of equipment*
- *Manage and coordinate the operation of office buildings*
- *Planned maintenance contracts in residential, commercial & industrial premises*





SAFETY POLICY

HEALTH SAFETY & ENVIRONMENT SYSTEM

At DBMC, occupational safety is permanently invested and continuously improved. Occupational safety and health are a prerequisite for the company's entire operation.

For DBMC, the project is only successfully evaluated when it fully meets the occupational safety and efficiency issues. Our works always comply with the requirements of Vietnamese Law and other conditions of customers related to Health, Safety, Security and Environment (HSSE) hazards.

DBMC's human resources and machinery consistently implement and strictly comply with the prescribed Occupational Safety Code requirements and the HSSE Management System that DBMC has developed and committed to implementing.

- 1 Construction Measures
- 2 Safety Measures
- 3 Protective Equipment
- 4 Training
- 5 Control
- 6 Assessment Of Correction

With the motto "Work safety is the responsibility of everyone participating in the safety work," DBMC builds a management plan for the team of engineers, directly supervises the construction and all workers. Construction activities to convey to employees easy to understand, understand, and strictly comply with regulations on occupational safety.

OCCUPATIONAL SAFETY TRAINING

Before each project, DBMC organizes workers' training to raise workers' awareness of safety work. Before each construction item, the site manager must strictly follow the procedures, analyze and evaluate possible risks, thereby taking adequate preventive measures.



SAFE OPERATION AT THE SITE


The implementation of the occupational safety model at the construction site with construction supervisors directly controlling occupational safety has been effectively promoted by DBMC for many years.


Safety Engineers always maintain standard rules to ensure all supervisors and employees work in the safest environment. DBMC now owns a team of experienced Safety Engineers with a deep awareness of safety work with these improvements.




CLIENTS AND PARTNERS




























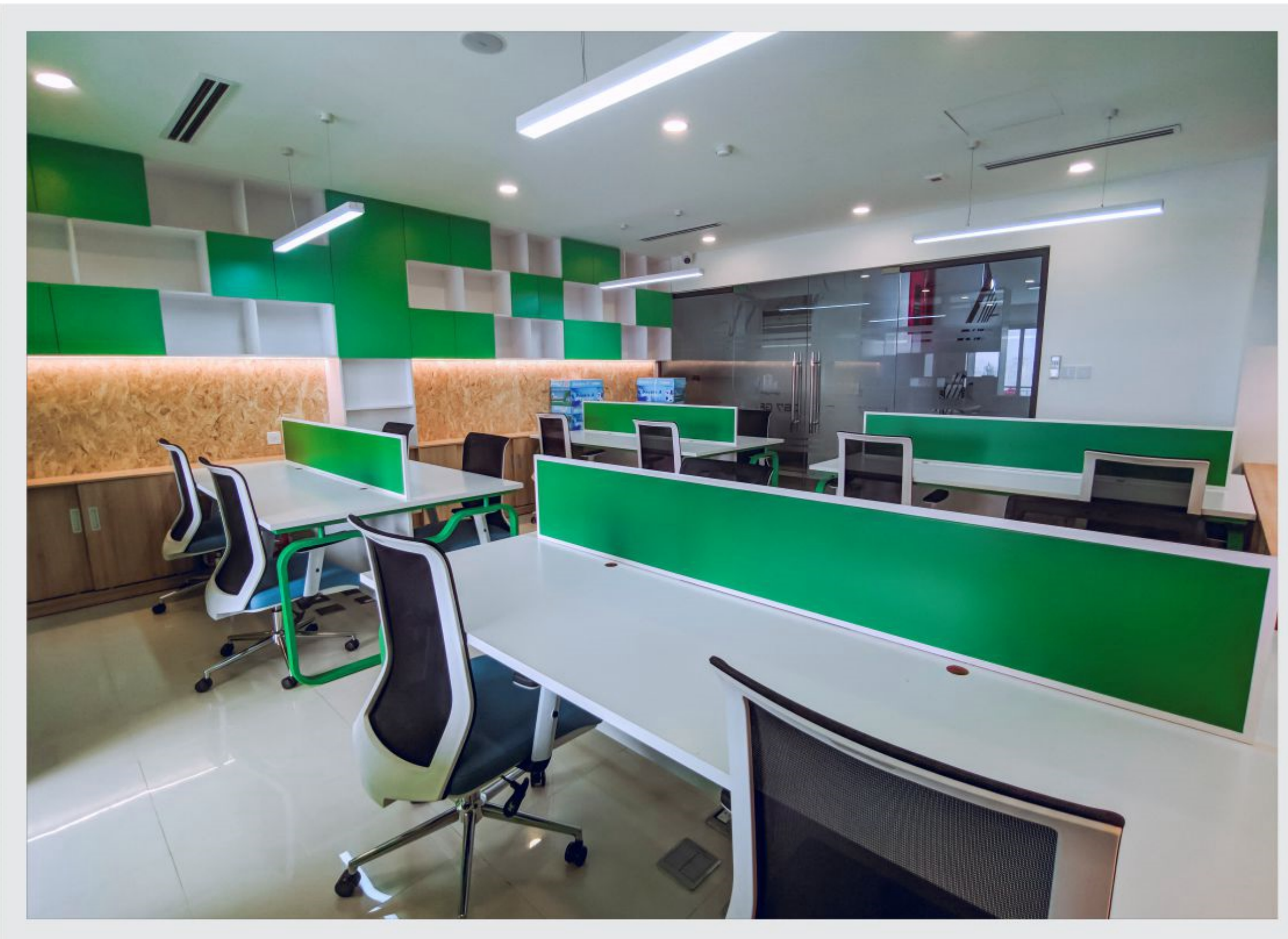




TYPICAL
PROJECT

067 Building

- Client: 067 Company
- Type of project: Design & construction of building interior and exterior, building maintenance & operation
- Location: No 38 Ven Ho Ha Dinh street, Ha Dinh ward, Thanh Xuan district, Hanoi, Vietnam



City House 3rd Floors

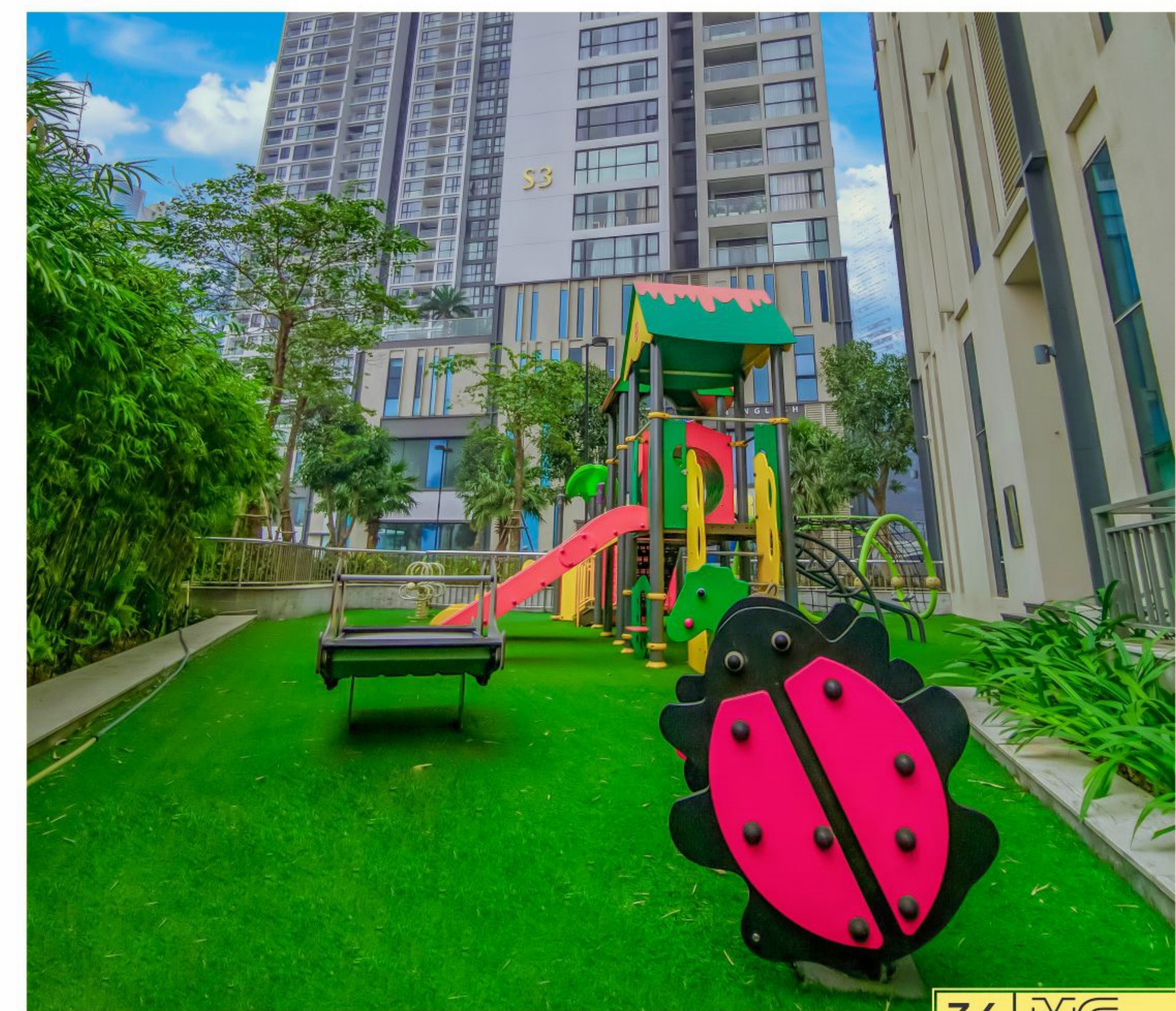
- Client: Nguyen Hoang Long
- Type of project: Design and construction of civil housing; Interior and exterior construction
- Location: Quang Ngai City, Quang Ngai Province





Vinhomes Skylake

- Client: Gia Lam Urban Development & Investment Co., Ltd
- Contractor: 067 Company
- Type of project: Construction & installation of children's playground equipment – KT floor of building S34
- Location: 13 Pham Hung, Me Tri Ward, Nam Tu Liem District, Hanoi





NovaHills Mũi Né

- Client: Novaland Group
- Contractor: WINAM Company
- Type of project: Construction & installation of children's playground equipment, EPDM rubber flooring
- Location: Huynh Thuc Khang Street, Mui Ne Ward and Ham Tien Ward, Phan Thiet City, Binh Thuan Province



VINHOMES OCEAN PARK

- Client: Gia Lam Urban Development & Investment Co., Ltd
- Contractor: 067 Company
- Type of project: Construction & installation of fitness equipment, outdoor playground – Lot B5-CT01 [Building R1.01, R1.02, R1.03, R1.05] - Division 4
- Location: Gia Lam, Hanoi

